

Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer

Version

1

Date

02/03/23

Description of what is being impact assessed

The authority will award Package Orders, based on order of priority, in line with the conditions set out within the existing signal Framework Contract.

Evidence

What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the [Office of National Statistics](#), [Somerset Intelligence Partnership](#), [Somerset's Joint Strategic Needs Analysis \(JSNA\)](#), Staff and/ or [area profiles](#),, should be detailed here

None

Who have you consulted with to assess possible impact on protected groups? If you have not consulted other people, please explain why?

Protected groups will be consulted when the appropriate contractor is selected.

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none"> Impact on older people of being able to get around if alternative accessible routes are not provided whilst work is happening. 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<ul style="list-style-type: none"> Should alternative accessible routes not be provided through the constructions phase those with mobility impairments and wheelchair users may be at a disadvantage as they will not be able to physically get through 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<ul style="list-style-type: none"> Conduct of contractors on site 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage and civil partnership	<ul style="list-style-type: none"> None 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Pregnancy and maternity	<ul style="list-style-type: none"> • Accessibility of routes for pram access 	☒	☐	☐
Race and ethnicity	<ul style="list-style-type: none"> • None 	☐	☒	☐
Religion or belief	<ul style="list-style-type: none"> • None 	☐	☒	☐
Sex	<ul style="list-style-type: none"> • None 	☐	☒	☐
Sexual orientation	<ul style="list-style-type: none"> • None 	☐	☒	☐
Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.	<ul style="list-style-type: none"> • Pedestrians and cyclists will be impacted whilst the works are being undertaken. Potential reduction in independence of disabled people could place an additional burden on carers if an accessible alternative route is not provided. 	☒	☐	☐

Negative outcomes action plan

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
During construction works the contractor will be required to ensure suitable routes are available for pedestrians, cyclists, disabled and pram access at all times. Alternative routes will be appropriately signed	02/03/2023	Project Manager	Review of Traffic Management Plans and any diversion routes	<input type="checkbox"/>
Ensure contractor and all operatives are briefed regarding appropriate behaviour on site.	02/03/2023	Project Manager	Site audits	<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>

If negative impacts remain, please provide an explanation below.

Completed by:	BJNorman
Date	23/03/2023
Signed off by:	
Date	28 March 2023
Equality Lead/Manager sign off date:	Tom Rutland
To be reviewed by: (officer name)	Bev Norman/Greg Brock – prior to starting work on site
Review date:	